



Saylor Academy awards

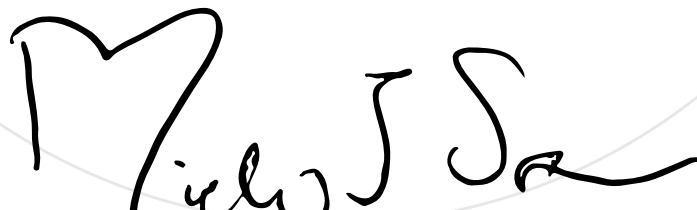
TRAN LAN DUNG PHAN

this certificate of achievement for

PRDV223: Organizational Culture, Diversity, and Ethics

Issue Date: April 5, 2024

Certificate ID: [2370174318TP](#)



Michael J Saylor

