Saylor Academy awards

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this certificate of achievement for

BUS403: Negotiations and Conflict Management

Issue Date: November 6, 2025

Certificate ID: 5304406924RK



Michael J Saylor

saylor.org ACADEMY

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rema karim

this certificate of achievement for

BUS403: Negotiations and Conflict Management

Issue Date: November 6, 2025

Certificate ID: 5304406924RK

Total Hours in Course: 24 hours

Continuing Education Units: 2.4

Grade: 76.00

Michael J Saylor

saylor.org ACADEMY