



Saylor Academy awards

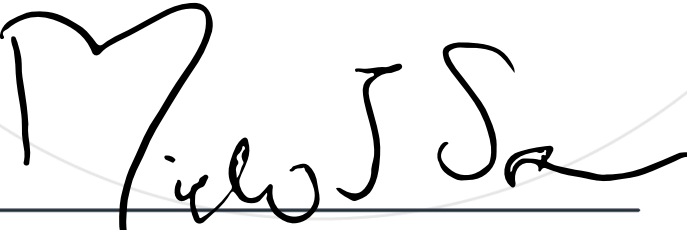
Juan Duque

this certificate of achievement for

BUS403: Negotiations and Conflict Management

Issue Date: November 25, 2025

Certificate ID: [3410605927JD](#)


Michael J Saylor

 **saylor.org**
A C A D E M Y

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BUS403: Negotiations and Conflict Management

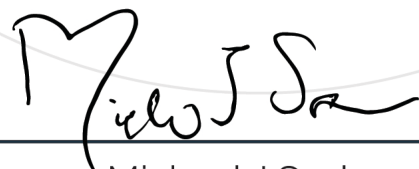
Issue Date: November 25, 2025

Certificate ID: [3410605927JD](#)

Total Hours in Course: 24 hours

Continuing Education Units: 2.4

Grade: 80.00 %


Michael J Saylor

